

What Can We Do For You?

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We will assist you in finding meaningful employment with your short and long term goals in mind

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We collaborate with your mental health treatment team to address symptoms that may interfere with employment success

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We will connect with you on a regular basis until your employment goal is met as well as continue to offer time unlimited support that discontinue only when you are truly comfortable with closure



Our Mission

"To create and promote **innovative opportunities** that reveal the natural potential of each person we serve."

Functional Industries, Inc.

1803 Highway 25 North
Buffalo, MN 55313

Phone: 763-682-4336

Fax: 763-682-9692

E-mail:

keich@functionalindustries.org



In Need of Work?

We Can Help!



Meeting Tomorrows Needs Today



Program Model

Individual Placement and Support

(IPS) is a model of **supported employment** for people living with **serious mental illness or serious and persistent mental illness**. IPS supported employment helps people living with behavioral health conditions work at **regular jobs** of their choosing.

Practice Principles Of Service Delivery

- #1) Minimal requirement for eligibility
- #2) Regular jobs are the goal
- #3) Employment services are integrated with mental health services
- #4) Individual preferences are priority
- #5) Benefits counseling is available
- #6) Job search begins rapidly
- #7) Staff have knowledge of business needs
- #8) Services are not time limited

Success Stories and Partnership

Success story #1

"I had a lot of bad luck," Kenny noted referring to his employment history. "I'd get irritated and just quit." He added feeling thankful for IPS employment support over the years – **"They'd stand by me and support me even when things were difficult."**

In the beginning, his employment specialist would visit him at work occasionally to see how things were going.

"I didn't mind that, he said, it's nice to know they are there for you if you need help."

-Kenny, St. Cloud, MN

Success story #2

A few years past, then in August of 2018 she made the leap to accept a referral to Functional Industries' (FI) Individual Placement and Support (IPS) program.

"She had a strong desire to improve her quality of life," says AILS Worker, **"She knew she wanted a better life for herself."**

She was determined to utilize her associate's degree in public welfare and pair it with her love for helping people. After what seemed like applying to hundreds of jobs, she accepted a position as a Case Manager to assist those without shelter find long-term housing. It did not take long for her to know this was a great fit. She loved the job! In addition, with help from Social Security and Disability Hub, she received individualized information regarding her social security benefits. This information gave her the confidence to decide to work off her social security benefits for good!

-Anonymous, Monticello, MN

Collaboration and Awards

2009- Highest Fidelity Rating in MN

2010– Featured Article in Dartmouth
Medicine Magazine

2010– Dartmouth Johnson & Johnson
Achievement Award

2011– Inter-Agency Collaboration
Award

2017– Inter-Agency Collaboration
Award

2018– Statewide Collaboration Award

2018– County Achievement Award

2018– Achieved Exemplary Fidelity

